



# ENVIRONMENTAL POLICY

The Celtic Collection embraces its moral, corporate and social responsibilities towards the environment and is committed to continually developing an environmentally responsible business. The Collection is aware that environmental management is an issue of ongoing concern for our guests, staff and suppliers, and we know that it requires constant reassessment, monitoring and continual improvement. We are dedicated to ensuring sustainability, awareness and compliance with all relevant legislation.

In order to help the Collection oversee its operations and reduce its negative environmental impacts on the environment, the Collection has adopted an environmental management system, that being The Green Dragon Environmental Standard. The Celtic Collection is continually aiming to reduce any negative environmental impact that may occur as a result of its operations.

## SCOPE

The Environmental Standard applies to all sites and activities that sit under the Celtic Collection's remit. The Celtic Collection is looking to work with individuals and organisations that are working towards or have an environmental management system and/or policy of their own. This approach is designed to ensure as much as is possible that any and all activity undertaken by the Collection has as minimal an impact on the environment as is possible, in turn demonstrating a positive environmental standard.

## ENVIRONMENTAL MANAGEMENT ACTIVITY – THE CELTIC COLLECTION AIMS TO:

- Comply with current legal and other obligations set against the organisation
- Record and monitor all Scope 1 and 2 CO<sub>2</sub>e emissions
- Record and monitor all environmental impacts within existing properties/activities, including all future projects, aiming to reduce our environmental impact
- Explore possible solutions and strategies that may assist in carbon reduction and improve waste management
- Deliver regular environmental audits for properties and activities attached to The Celtic Collection
- Achieve annual audits delivered by an external accredited organisation
- Continue to minimise the amount of waste disposed of as general waste, increasing recycling and supporting the circular economy, by providing the correct level of waste receptacles
- Reduce packaging waste by using recyclable packaging where possible
- Develop a sustainable agenda/practice within our procurement activity
- Procure locally grown products, creating menus around seasonal ingredients
- Use ultra-low emission vehicles for travel between Collection sites for staff members
- Provide/deliver sustainability training to staff members, both new and long-serving
- Support colleagues with their sustainability output, internally and in their external activities
- Encourage all service providers to obtain an environmental standard, if they have not done so already
- Encourage resort visitors to travel sustainably and align themselves with the Celtic Collection's expectations and the behaviours of a good environmental citizen
- Commit to the protection of the environment, being observant to wildlife, local plantlife and the prevention of pollution to land
- Generate an annual Sustainability Performance Report to be made available publicly

This policy was last updated December 2021 and is available to all interested parties.

**Ian Edwards**

Chief Executive